
Profile: Tim Berryman

Tertiary Qualifications

- ◆ Bachelor of Applied Science
University of Western Sydney
- ◆ Masters of Applied Science
University of Western Sydney

Expertise & Experience

Tim is the owner and sole Director of Cumberland Plain Seeds Pty Ltd (CPS) and also trading as TopSeed; an innovator and leader in restoring plant communities with over 25 years of experience in the field. Tim has considerable expertise in the production and use of native seed and has developed unique knowledge, capability and seed resources to deliver quality restoration outcomes from seed. CPS has relationships and current projects with coal miners, property developers and other land managers in Sydney and the Hunter valley and supplies native seed for projects throughout Australia.

Tim has also worked for State and Commonwealth government agencies, local government, and community based organisations on flora and weed management, river restoration and environmental flows, environmental monitoring and auditing, and community development.

Professional Associations:

- ◆ Member: Australian Association of Bush Regenerators

Papers Published and Presented:

Berryman, T. (2011). *Grassland Reconstruction: Native grass field trials and case studies*. Proceedings of International Erosion Control Association (Australasia) Conference; “The missing science of coal mining rehabilitation”. 20-23 June 2011, Cypress Lakes Resort, Hunter Valley, NSW.

Berryman, T.M. (2007). *Cultivated Seed Crops: pasture restoration, genetic diversity and profitability*. Proceedings of the 5th National Native Grasses Conference; Native Grasses for a Thirsty Landscape. 07-10 October 2007, Mudgee, NSW.

Berryman, T. (1996). *Restoring Landscapes: Native grasses in Western Sydney*. Proceedings of Environmental Issues for Turf: A Symposium. Penrith, NSW, (1996). Pp 62-72, Australian Turfgrass Research Institute Ltd.

Berryman, T. (1996). *Cumberland Plain Grassland Restoration*. Proceedings of Second National Workshop on Native Seed Biology for Revegetation. Newcastle, NSW, 11-12 October (1996). Australian Centre for Minesite Rehabilitation Research.

Berryman, T. (2005). *Inter and intra-specific plant competition between four Cumberland Plain grassland species at Penrith Lakes and the implications for local land rehabilitation*. Proceedings of The Ecology and management of Cumberland Plain Habitats – A Symposium. Campbelltown Campus, University of Western Sydney, Sydney, NSW, 16 February 2005.

Berryman, T. (2014). *Goals and logistics of restoring grassy understoreys on mined land in the Hunter Valley, NSW*. Proceedings of The Australian Association of Bush Regenerators 2014 Symposium; *Re-building Ecosystems; What are the Principles?* Teachers Federation Conference Centre, Reservoir Street, Surrey Hills, NSW, 13 November 2014.

Berryman, T. (2015). *Native understorey restoration and seed supply*. Proceedings of Tom Farrell Institute for the Environment; Mine Rehab Conference 2015; *Best Practice Ecological Rehabilitation*. Singleton Diggers, York Street, Singleton, NSW, 26 March 2015.

Bacon, P., Gippel, C. and Berryman, T. (2004). *Impact of bulk water transfers on stream habitat*. Proceedings of 7th Annual Riversymposium. Brisbane, QLD, 31 August – 3 September 2004.

Grant, T., Bacon, P. and Berryman, T. (2004). *Platypuses and inter-catchment water transfers in the Wingecarribee River and Glenquarry/Doudles Folly Creek-upper Nepean River system*. Proceedings of Australian Water Association (NSW Branch) NSW Regional Conference 2004, Bowral, NSW, 11-12 November 2004.

Berryman, T.M. (Cumberland Plain Seeds), M. A. Blanche (EDAW) and G. S. Simpson (Simpson Landscapes & Consultants) (2009). *The use of a composted mulch as a seedbed for germination and the benefit of chemical broadleaf weed control for the three native grasses Themeda australis, Bothriochloa macra and Capillipedium spicigerum, at Second Ponds Creek, Rouse Hill*. Proceedings of Innovations in Restoration Ecology, Restoring Biodiversity Industry Association Inc, NSW Teachers Federation Conference Centre, 11 September 2009.

Career summary:

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|-----------------------|--------------------------------------------------------|--------------------------------------------------------------------------|
| <i>2008 - present</i> | <i>Director & Practitioner</i> | <i>Cumberland Plain Seeds P/L</i> |
| <i>2002 - 2008</i> | <i>Senior Environmental Scientist</i> | <i>Sydney Catchment Authority</i> |
| <i>2000 - 2002</i> | <i>Environment & Community Liaison Manager</i> | <i>Department of Defence</i> |
| <i>1997 - 2000</i> | <i>Land Management Consultant</i> | <i>Trading as, Montauban Ecology Services</i> |
| <i>1995 - 1998</i> | <i>PhD Student (NSW RTA Scholarship)</i> | <i>University of Western Sydney (Hawkesbury)</i> |
| <i>1992 - 1994</i> | <i>Community Development Officer</i> | <i>Mt Isa Community Development Assoc.</i> |
| <i>1991 - 1992</i> | <i>Parks Technical Officer -Bushland</i> | <i>Bankstown City Council</i> |
| <i>1990 - 1991</i> | <i>Bush Regenerator</i> | <i>Bankstown City Council</i> |
| <i>1989 - 1990</i> | <i>Horticultural Trainer</i> | <i>Jurnkurrakurr Aboriginal Resource Centre, Tennant Creek, N.T.</i> |